

Infrastructure Services ADM Project

Summary of Consultations with Unions Regarding Project

Introduction

The purpose of this note is to summarise the consultations held with Unions regarding the Infrastructure Services Project between its inception and June 2015.

Consultations at the Branch Secretary Level (General)

Project Update to Trade Union Forum July 2014.

Consultations in lead up to Cabinet Meeting on 20th November 2014.

Consultation meetings with Unions on 19th September and 10th October regarding Service Reviews.

An ADM workshop was held on 24th October to discuss: Partnership Working; the In house model; the Neighbourhood Services project, and the Infrastructure Services Cabinet Report scheduled for the November Cabinet Meeting.

The Branch Secretaries were invited to the PIN Information Day on 8th December 2014.

A Project update was provided to the Partnership Board on Thursday 26th March. Further updates were provided on 18th June and 2nd July.

Trade Union Engagement at Branch Secretary Level on ADM Evaluation Methodology

A series of constructive meetings were held with the trade unions to ensure that they understood the ADM Evaluation Methodology and were provided with the opportunity to comment on the Models Scores and Weightings. The key dates are:

- Meetings to discuss and explain ADM Evaluation Methodology
 - 6th March (with GMB, Unison and UCATT), 16th March (Unite), 15th April and 11th May (½ day workshop)
 - Trade unions agreed at the 11th May workshop that they understood the alternative delivery model evaluation methodology, terminology and process
- 18th May - Meeting to explain the methodology and reasoning for the Models scores in detail. The trade unions were provided with the opportunity to score the Models.
- A series of meetings were held to discuss proposed Infrastructure Service Area weightings and reasoning.
 - 18th March and 25th March – weightings and reasoning presented to trade unions.

- 19th and 29th June – a series of meetings between trade unions, Directors and OMs to discuss proposed weighting for 14 services within scope. Over 50% of the weightings were amended to reflect these discussions.

Consultations at the Directorate/Service Level

Updates have been provided to local Union Representatives on a regular basis through the Directorate/Service Area quarterly/monthly SAJC and Union meetings.